



Brooklin Concrete is a Canadian manufacturer and provider of precast concrete products. A trusted leader in the construction industry, we deliver innovative solutions engineered for high efficiency and performance. We are committed to streamlining our customers' experience to accelerate construction schedules and reduce project costs.

Why Join Brooklin Concrete?

At Brooklin Concrete, you will join a team that values safety, innovation, accountability, and continuous improvement. We invest in our employees through competitive compensation, professional development opportunities, and clear career progression.

You will enjoy:

- Competitive salary
- Comprehensive group benefits
- Employee Assistance Program (EAP)
- Group RRSP matching program
- Tuition and educational assistance
- Internal promotion and succession planning opportunities
- Additional paid holiday shutdown between Christmas and New Year's
- Stable, growing Canadian manufacturing company

What makes Brooklin Concrete different? As a Canadian-owned manufacturer with decades of industry experience, Brooklin Concrete provides employees with the stability of an established organization while continuing to invest in modernization, innovation and growth.

We are currently recruiting for a Maintenance Supervisor. This position is located in Lindsay, ON. The starting salary is \$98,000 annually, with consideration given to experience, qualifications, and demonstrated leadership capabilities. In addition, this position participates in a 10% Annual Incentive Bonus Plan. This is a full-time, permanent day-shift position.

We are seeking an experienced **Maintenance Supervisor** to lead our maintenance team and support the safe and efficient operation of our manufacturing equipment and facilities. The successful candidate will be a licensed Industrial Millwright with strong leadership skills, experience in preventative maintenance programs, and a commitment to workplace safety and continuous improvement. This position reports directly to the Operations Manager and supervises a team of six maintenance employees and contractors.

Key Responsibilities

- Lead and coordinate preventive, predictive, and corrective maintenance activities
- Supervise, coach, and develop a team of six maintenance employees and contractors
- Conduct daily pre-shift meetings focused on safety, staffing, and operational priorities
- Support equipment reliability and maximum production uptime
- Coordinate specialized external contractors and service providers



- Collaborate with production and support departments on maintenance requirements
- Promote a strong safety culture and continuous improvement initiatives
- Interacts with all departments to support their maintenance requirements
- Coordinate and interact with external agencies and contractors as required for specialized work and regulatory requirements

What We're Looking For:

- Valid Industrial Millwright (433A) Certificate of Qualification
- Industrial Electrician certification would be an asset
- Minimum 5 years of industrial maintenance experience
- Minimum 2 years of leadership or supervisory experience in a manufacturing environment
- Strong troubleshooting skills in hydraulics, pneumatics, electrical systems, and PLC-controlled equipment
- Experience working in heavy manufacturing, concrete products, aggregates, construction materials, or related industrial environments would be considered an asset
- Experience using CMMS systems
- Strong computer skills, including Microsoft Office
- Excellent communication and team leadership abilities

Your Leadership Competencies should include:

- Safety leadership
- Continuous improvement mindset
- Root cause analysis and problem solving
- Change management
- Employee coaching and development
- Prioritization in a fast-paced manufacturing environment

If you are an experienced maintenance professional looking to join a growing organization where safety, teamwork, and continuous improvement are valued, we encourage you to apply today. Please submit your resume and salary expectations to Human Resources at hr@brooklin.com or apply through our careers page at www.brooklin.com/careers-2.

Brooklin Concrete is committed to providing accommodations throughout the recruitment and selection process in accordance with applicable human rights and accessibility legislation. Applicants requiring accommodation are encouraged to contact Human Resources at any stage of the hiring process. Brooklin Concrete is an equal opportunity employer and values diversity in the workplace. We welcome applications from all qualified individuals and are committed to creating an inclusive recruitment process.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.