



HEALTH AND SAFETY POLICY

Brooklin Concrete Products regards the health and safety of our employees, and the protection of the communities and environment in which we operate, as vitally important aspects of our business operations. By maintaining worker health and safety as core values, Brooklin Concrete Products will succeed in preventing occupational injuries and illness and reach its target of being amongst the safest workplaces in our industry.

Brooklin Concrete Products Senior Management is committed to the following:

JOURNEY TO ZERO

Protecting and enhancing worker health and safety to reduce workplace injuries and illness is a journey not a destination. All personnel are responsible to report all injuries and incidents regardless of severity.

REGULATORY COMPLIANCE

Our Health and Safety Program will meet and/or exceed the minimum requirements set forth in the Ontario Occupational Health and Safety Act and Regulations or other applicable requirements.

RESOURCE ALLOCATION

Prevent incidents by understanding the risks associated with every job and providing the necessary training, tools and equipment to carry out the work safely.

INTEGRATION

Successful implementation of our H&S program is critical to the Company's future by ensuring improved safety, productivity, quality and service.

ACCOUNTABILITY

All personnel working on Brooklin worksites must arrive to work fit for duty, follow established policies and procedures and accept responsibility for their actions.

CONTINUOUS IMPROVEMENT

Continually work towards improvement on all fronts by establishing meaningful ways of measuring performance, setting goals and refining policies and procedures as needed.

EMPLOYEE/STAKEHOLDER PARTICIPATION

Supporting and collaborating with workers at all levels to assist in the development and implementation of health and safety requirements. Success will require that all employees, contractors and visitors meet their obligations. All personnel are required to refuse work that is considered unsafe or is a contravention of the OHS Act and Regulations.

Maintaining a healthy and safe workplace requires daily commitment and individual ownership by all employees, contractors and visitors. All personnel shall carry out their activities in a safe manner regardless of any perceived urgency or importance of the task.